

Farmers Co-operative Elevator Co.

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Date: July 18th, 2025

TO: FCE Employees & Members

From: Adam Gorecki, Board Chair

Farmers Cooperative Elevator, an industry leading grain and feed cooperative with locations in west central MN, is pleased to announce the hiring of Lanny Kirsch as its new Chief Executive Officer. Kirsch brings decades of executive leadership in cooperatives successfully leading companies and brings a wealth of leadership expertise, industry knowledge and strategic vision to the organization.

Lanny has built a distinguished career in his over 30 years of cooperative leadership, leading high-performing teams and driving growth initiatives to bring value to talented employees and member owners.

"Lanny Kirsch is the right leader for FCE as we look forward to the future" says Adam Gorecki, Board Chair. "Lanny has a deep understanding of our industry and a proven ability to navigate challenges while driving innovation and success. We are confident that Lanny will help position us for the long-term growth and enhanced services for our customers, employees, and communities we serve. Under Lanny's leadership, FCE is poised to expand its impact and continue providing high-quality products and services to customers."

In his new role, Kirsch will focus on strengthening FCE's market presence, optimizing operations, and fostering a culture of excellence and collaboration. He will work closely with the board, employees, and customers to ensure the companies continued success in an evolving agricultural landscape.

"I'm honored to join Farmers Cooperative Elevator and lead a company with a rich legacy and a talented workforce" says Kirsch. "I look forward to building on a strong foundation, drive strategic initiatives, and delivering value to our customers and business partners."

Lanny's career includes leadership roles at Agwrx Cooperative, Hamlin County Farmer Cooperative, Glacial Lakes Ethanol Plant, Hurley and Associates, Revillo Farmers Elevator, and Farmers Coop of Cavour, SD. He has hands-on experience in nearly every facet of the elevator industry—from train loading to branch management—and has worked closely with major industry players such as AGP, CHS, Land O'Lakes, ADM, and CoBank.

Please join us in welcoming Lanny to the FCE Cooperative team. We are thrilled to have his leadership, experience, and vision guiding our continued growth and success starting August 11, 2025.

Farmers Cooperative Elevator has facilities in Cottonwood, Echo, Hanley Falls, Minneota, Taunton, Minnesota Falls, and Montevideo MN.